

### Siddhant College of Engineering.

### INSTITUTE VISION & MISSION .

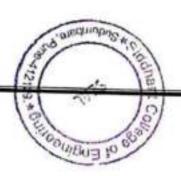
#### VISION.

Empowering through technical economic and social development.

#### MISSION.

- To impart quality education through dedicated efforts.
- To develop entrepreneurial attitude and values amongst learners.
- To inculcate ethical values and technology to serve social needs.
- To create conducive environment suitable for research and innovative.

IQAC Co-ordinator





# Siddhant College of Engineering. Department of Civil Engineering. Vision & Mission. (A.Y. 2022-2023)

#### VISION.

NURTURE THE TALENT IN CIVIL ENGINEERING TO WORK AS GLOBAL LEADERS FOR THE DEVELOPMENT OF SOCIETY AND TO BECOME GOOD CITIZENS OF THE COUNTRY

#### MISSION.

- To Provide Quality Education and prepare the nationally competitive engineers for successful career in Civil Engineering
- Education with the strong fundamentals to create the awareness among students for sustainable development
- To cultivate globally employable Civil Engineer

HOD Prof. Santa Shinde



#### CAYMET'S

#### Siddhant College of Engineering. Department of Computer Engineering. Vision & Mission.

(A.Y. 2022-2023)

#### VISION.

To contribute for society by creating Computer Engineering Knowledge and educating engineering for dynamic and bright future.

#### MISSION.

- \* The primary mission of our department is to prepare student to become knowledgeable, contributing citizen in a word of diverse cultures.
- Vital to the Mission of the Department is the discovery of new knowledge through teaching and learning, research and creative activity.
- \* The Department serves the state, the nation, and the country by graduating talentedly educated engineers, conducting high quality research, eloping technologies, and disseminating and preserving technical knowledge.
- Department provides innovative educational opportunities and help students for completion of degrees, career/technical and basic core.



## CAYMET's Siddhant College of Engineering. Department of E&TC Engineering. Vision & Mission. (A.Y. 2022-2023)

#### VISION.

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

#### MISSION.

- To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects.
- To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions.
- To encourage self-evaluation, accountability, autonomy and innovations in higher education.
- To undertake quality-related research studies, consultancy and training programmes, and
- To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

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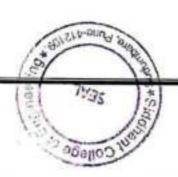
# CAYMET's Siddhant College of Engineering. Department of First Year Engineering. Vision & Mission. (A.Y. 2022-2023)

#### VISION.

TO BE CENTER OF EXCELLENCE IN PROVIDING CONTEMPORARY EDUCATION AND RESEARCH IN THE FIELD OF APPLIED SCIENCE AND THEIR APPLICATIONS IN ENGINEERING.

#### MISSION.

- To prepare students for successful career and lifelong learning in Applied Science and Engineering with strong professional ethics and behaviour.
- To ensure effective teaching and learning process and quality research.
- To ensure innovations, product designs and new technologies.
- To provide a work environment that is conductive for professional growth of faculty & staffs.
- To collaborate with industries for achieving excellence in research, consultancy and entrepreneurship development.





#### CAYMET's

### Siddhant College of Engineering. epartment of Information Technology Engineering. Vision & Mission.

(A.Y. 2022-2023)

#### VISION.

To serve the society in a broad range of technology based planning, resources and services to the students and faculty members.

#### MISSION.

- To be a leader in providing effective ICT Technology and quality services.
- To support that are integrated into the daily activities of the institute's teaching and learning, enhance productivity and safeguard information.

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# CAYMET's Siddhant College of Engineering. Department of Mechanical Engineering. Vision & Mission. (A.Y. 2022-2023)

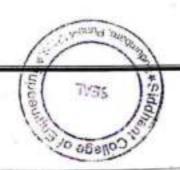
#### VISION.

To develop competent Mechanical Engineers through an industry oriented program to serve the society.

#### MISSION.

- To impart quality technical education to meet intellectual, ethical and career challenges.
- To inculcate self-learning and develop communication & teamwork skills in students to excel in the profession.

\*





#### CAYMET's

### SIDDHANT COLLEGE OF ENGINEERING

A/p- Sudumbare, Tal- Maval, Dist- Pune 412109

(Approved by AICTE, Recognized by Govt. of Maharashtra, D.T.E., and Affiliated to the Savitribal Phule Pune University & MSBTE

## COLLEGE DVELOPMENT COMMITTEE

Sr. No	Name	TMENT COMMITTE
1	Hon. R. S. Yadav	Designation
2	Mr. Sidhant Yaday	Chairman
3	Mr. Mihir Yaday	Chairperson of the Management
4	Mr. Naveen Kumar Yadav	- Competition of the M-
5	Dr. L.V.Kamble	Secretary of the Management
6	Dr. U.V. Shinde	Principal
7	Prof. Sugar Deshpande	Head of the Department
8	Prof. M.U. Inamdar	IQAC Coordinator
9	Prof. Ashish Raut	Teachers
10	Prof. Rushikesh More	Teachers
11 1	Prof Apara More	Teachers
12	Prof. Aparna Thakare Mr. Harihar Chaure	Women Teachers
13 N	Ar Baland in	Non-Teaching
	Mr. Balasaheb K Gade	Local Member
14	Ir. Sharad B Gade	Local Member
	r. Mohan K Kaldoke	Local Member
24.4	r. Sarang Singh	Second McMber
M	Mr. Saurabh Lokhande	Secretary of College Students Council
		President of College Students Council



Principal Siddhant College of Engineering Sudumbare, Mayal, Pune.- 412 109





#### SIDDHANT COLLEGE OF ENGINEERING

A/p- Sudumbare, Tal- Maval, Dist- Pune 412109

(Approved by AICTE, Recognized by Govt. of Maharashtra, D.T.E., and Affiliated to the Savitribal Phule Pune University & MSBTE)

Ref. no/ SCOE/Admin/531/9/2022.23

Date - 5/1/2023

#### GOVERNING COUNCIL

Si		Designation	Post
1	Hon. R. S. Yadav	President, CAYMET	Chairman
2	Mr. Siddhant Yadav	Vice President, CAYMET	Member nominee of the trust
3	Mr. Mihir Yadav	Vice President, CAYMET	Member nominee of the trust
4	Mr. Naveen Kumar Yadav	Secretary, CAYMET	Member nominee of the trust
5	Mr. A. L. Yadav	Member, CAYMET	Member, CAYMET
6	Mr. Ramsaran Pal	Member, CAYMET	Member, CAYMET
7	Regional Officer, AICTE	Nominee of AICTE	Member (Ex- Officio)
8	Director of the Technical Education	Nominee of the State Government	Member (Ex- Officio)
9	Savitribai Phule Pune University, Nominee (awaited)	Nominee of the Affiliating University	Member
0	Dr. U.V. Shinde	Representative of Teaching Staff	Member, Nominee of Faculty
1	Dr. P.A. Makasare	Representative of Teaching Staff	Member, Nominee of Faculty
2	Ms. Aditi Gujrathi	Business Development Manager, Textbook Edusolutions Pvt. Ltd.	Member, Industry Cell
3	Dr. L.V. Kamble	Principal. SCOE	Member, Secretary



Principal
Siddhant College of Engineering
Sudumbare, Maval, Pune.- 412 109



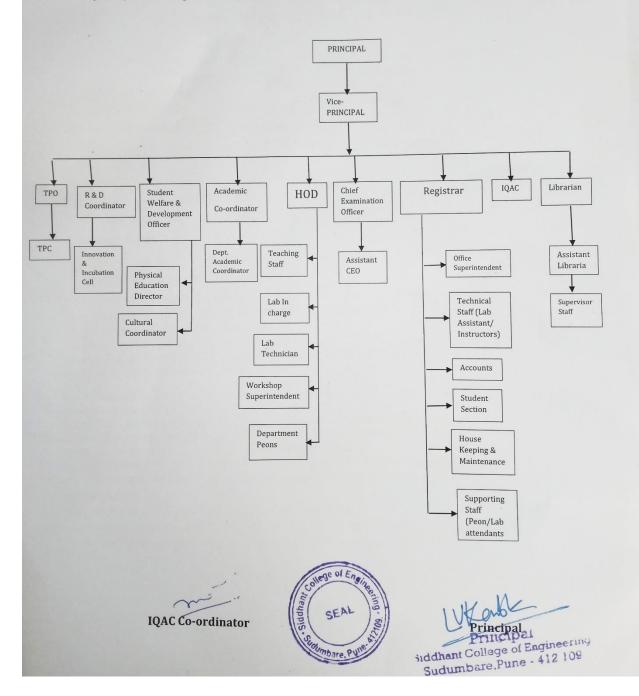
C. A. Y. M. E. Trust's

SIDDHANT COLLEGE OF ENGINEERING.

SIDDHA Website: - www.siddhantcoe.edu.in

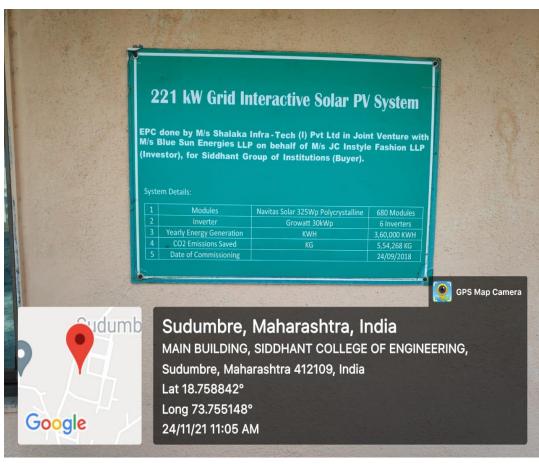
#### Institutional Organization chart for A.Y. 2022-2023

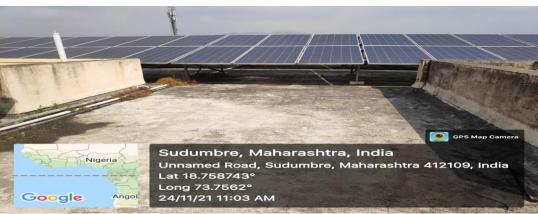
For the effective leadership to be visible in various institutional practices for decentralizationand participative management SCOE follows the below Organization chart:-



#### **Deployment Activity Example –**

#### **Installation of Solar Panel Systems**







#### At. Post-Sudumbare, Tal-Maval, Dist-Pune, PIN-412109

#### APPOINTMENT ORDER: STANDARD OPERATING PROCEDURE

#### (A.) FOR ADHOC Teaching Faculty

- 1) Your services are governed by the statues, ordinances and rules and regulations of the Government of Maharashtra Mumbai, AICTE New Delhi, MSBTE, and rules of CAYMET Pune, as amended from time to time.
- 2) Your appointment is on purely temporary basis with effect from .....(Date).
- 3) You will be paid consolidated salary of ....(Amount) per month.
- 4) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post.
- 5) Your appointment is on temporary basis and will automatically come to an end on the expiration tenure and in any such event, you shall not claim any right to be continued in the services. You shall not claim to be a regular/permanent employee of the Institute/College. At any time during the tenure of your services or after termination thereof, in any manner what so ever, and shall not claim automatic re-appointment to the said post after expiration of the tenure of your services and you will not be eligible for any retrial benefits.
- 6) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate before joining the duties.
- 7) You will produce 2 passport size photographs,
- 8) You are required to give the correct mailing address as soon as you join your duties. It will be presumed that any letter sent by Registrar Post Acknowledgement Due (RPAD) or Speed Post on the address given, shall be deemed to have been acknowledged duly signed by you.
- 9) You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the CAYMET before joining your duties.
- 10) You will not conduct or engage yourself in private tuitions or private coaching classes.
- 11) You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in this Institute/College.
- 12) You will not appear for any examinations without prior permission of the management in service.
- 13) You will not take any active part in the politics, not involved in directly or indirectly in any financial matters.
- 14) Your services are transferable within the trust organization only.
- 15) You will not directly or indirectly get yourself involved in any of the anti-activities against the management which may cause any harm to the institute/college or the management.



#### At. Post-Sudumbare, Tal-Maval, Dist-Pune, PIN-412109

- 16) Your behavior with colleagues and entire institute/college staff should be polite, co-operative and gentle.
- 17) You will not form any union or organization amongst yourself and colleagues.
- 18) You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute/ College / Society without prior permission of the Principal.
- 19) You will put your grievances to the Management through Principal / Registrar only. Also you will not approach the Management without prior permission of the Principal / Registrar.
- 20) You will have to carry out the duties / work assigned to you by the Principal / Registrar and the Management besides your teaching work / routine work.
- 21) If you found absent continuously for more than 7 days without prior permission, your services will stand terminated automatically
- 22) If any information given in the applications form if found incorrect contradictory at any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
- 23) Progress Report: You will submit your academic progress report and other activities, seminars, presentation of papers, workshop etc. twice every year in the months of May and November.
- 24) Any dispute arises in the service will be dealt legally in jurisdiction of Pune only.
- 25) If you are found guilty of violation of any terms & conditions mentioned above you will be liable for disciplinary action and punishment decided by the management/Principal/Registrar as provided in the Rules & Regulations.
- 26) You will have to communicate your acceptance to the Management/Principal/Registrar within one week from the date of receipt of Order of Appointment, failing which your appointment is liable to be withdrawal / cancelled.





#### At. Post-Sudumbare, Tal-Maval, Dist-Pune, PIN-412109

#### APPOINTMENT ORDER: STANDARD OPERATING PROCEDURE

#### (B) For Regular Teaching Faculty:-

In response to advertisement dated .....(Advertisemnet date). You had applied for the post of ......................(Assistant Professor/Associate Professor/Professor) in .............................(Department Name) Engineering, at Siddhant College of Engineering, Sudumbare, Taluka Maval, District Pune - 412109. You were interviewed for the above post by Staff Selection Committee, on .........................(Dated) appointed by the management, under the statutes of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you as ......(POST), at......(Department Name), Siddhant College of Engineering, Sudumbare, Taluka Maval, District Pune - 412109. The terms & conditions of the appointment are as follows.

- 1) Your services are governed by the statutes, ordinances and rules and regulations of the Government of Maharashtra, AICTE, Savitribai Phule Pune University, Minorities Development Department and CAYMET, as amended from time to time.
- 2) Your appointment is on full time basis, on **Probation** for a period of **One Year** from the date of joining.
- 4) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post.
- 5) You shall submit the certified true copies of relevant documents such as birth date certificate, mark sheets, experience certificate, reliving certificate, approval letters & 2 passport size photographs before joining the duties.
- You are required to give the correct mailing address as soon as you join your duties. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) or Speed Post on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the CAYMET before joining your duties.



#### At. Post-Sudumbare, Tal-Maval, Dist-Pune, PIN-412109

- You will not conduct or engage yourself in private tuitions or private coaching classes. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in this Institute. You will not appear for any examinations without prior permission of the management in service.
- 9) You will not take any active part in the politics.
- 10) If you want to leave the service during the tenure of your appointment, you will have to give three months' notice or three months' salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given three months' notice or three months' salary in lieu of the notice.
- 11) You will not directly or indirectly get yourself involved in any of the anti-activities against the management which may cause any harm to the institute / college or the management.
- 12) Your behavior with colleagues and entire institute / college staff should be polite, cooperative and gentle.
- 13) You will not form any union or organization amongst yourself and colleagues.
- 14) You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Management. Also you will not approach to any authorities connected to the Institute / Society without prior permission of the Management.
- 15) You will have to carry out the duties / work assigned to you by the appointee and the management besides your routine work.
- 16) If any information given in the applications form if found incorrect contradictory at any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
- 17) You will have to submit the undertakings at the time of joining the duties.



President